


In line with the corporate guidelines (Creativity, Avant-garde, Knowing how to renew, Looking to the future) aimed at achieving an effective and efficient organization capable of satisfying all customer needs, the Management of 3B MECCANICA Srl promotes quality, protection of the Environment as well as respect for the Health and Safety of company personnel and its collaborators.

The protection of these primary values is inherent in the corporate culture of 3B MECCANICA Srl and, therefore, represents an important commitment in carrying out its activities and is expressed through the adoption, maintenance and improvement of a Company Management System which is able to:

- Identify current and future needs and meet the expectations of customers and interested parties (stakeholders) and Guarantee:
- Constant attention and prevention towards the protection of health and occupational diseases as well as towards the safety of its workers and collaborators;
- Environmental protection and pollution prevention;
- A careful and constant monitoring of the environmental impacts resulting from the identification of the environmental aspects legal to the exercise of the work activity;
- A sensitization of the entire organization to environmental issues, respect for the environment as well as the reduction of consumption, the avoidance of any possible waste and the appropriate identification of waste within the organization by all personnel;
- Commitment to compliance with applicable legislation and requirements in all sectors involved, including the environment and safety and health in the workplace;
- Attention to the prevention of emergency situations and the promptness of response to them, through the execution of emergency management simulations.
- Awareness that waste reduction and continuous improvement of processes and raw materials is essential to remain competitive;
- Setting up mutually beneficial relationships with suppliers;
- Involvement of third-party suppliers for environmental protection and compliance with safety and health in the workplace.
- Constant training for all workers based on their specific duties both in general and specific terms.
- The wider and more frequent involvement of all employees is a fundamental prerequisite for the continuous improvement of the organization and the service.
- Every day we must try to perfect the management tool to effectively achieve this involvement and contribute to the improvement of the product and service
- In the context of these activities, as in any working moment, ideas and proposals for improvement must be encouraged.
- Each manager has the task of coordinating his collaborators, directing them towards continuous improvement.

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- Quality is doing the right things right the first time. This means more initial effort, but fewer corrections over time.
- Starting from the needs of the customer and those of the market, the Administrator annually defines an Improvement Plan, specifying the Company's and individual objectives. Each Manager must, on the basis of what is indicated by management, develop his own Quality Objectives.

The Management also considers it of fundamental importance to guarantee:

- Attention to the enhancement and involvement of personnel, for a wide use of current and potential skills.
- Awareness that waste reduction and continuous improvement of processes and raw materials is essential to remain competitive.
- Determination to base corporate decisions on the timely analysis of reliable data and on the continuous monitoring of the analysis of the corporate context as well as the possible corporate risks and/or opportunities.
- Setting up mutually beneficial relationships with suppliers.
- Involvement of all our suppliers as our active collaborators in improving the quality of our products as well as in environmental protection and respect for safety and health in the workplace.

This policy is periodically reviewed, coordinated with the objectives of the integrated system defined separately, to ensure its continuous compliance and adequacy in the face of corporate, regulatory and legislative developments, and the expectations of the interested parties, with a view to continuous improvement.

It is disclosed to all interested parties in the appropriate forms in order to raise awareness in pursuing the principles indicated.

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